

Code of ethics at Deutsche Börse Group



Deutsche Börse Group, based in Germany's financial centre, Frankfurt/Main, operates the world over. The company organises financial markets and provides market participants with the infrastructure for all areas of the securities and derivatives business – ranging from trading and clearing via market data through to settlement and custody.

Stability, the integrity of the markets and investor protection define the culture of Deutsche Börse Group.

Based on these principles, Deutsche Börse Group acknowledges its social and corporate responsibility and has defined a code of ethics for the company and its employees.

The code of ethics

1. As a multinational corporation, Deutsche Börse Group does not tolerate discrimination of any kind. The principles of equal opportunity and nondiscrimination regardless of nationality, ethnical background, religion, age, gender, sexual orientation and identity, or disability of any kind are complied with.
2. Deutsche Börse Group advocates openness and fairness at the workplace. The company promotes a culture of open dialogue, trust and mutual acceptance.
3. The company protects the private sphere of all employees and complies with all data protection regulations.
4. Deutsche Börse Group and its employees closely focus their actions on the needs of customers and investors.
5. It goes without saying that legislation, international agreements or accepted codes and ethical standards are observed.
6. The Company believes in the sustainable success of marketing and sales practices that are based on the principles of transparency, fairness, integrity and partnership. Deutsche Börse Group's business activities reflect this policy and are dedicated to ensuring that all statements are truthful and reliable.
7. The Company takes sustainability topics (e.g. environmental and climate protection or careful handling of resources) and other relevant economic interests seriously, and acts accordingly.