

Step C&D: Final overview of material topics

Climate Change	Sustainable Products & Services	Human Capital Development	Human and Labor Rights	Transparent, stable and fair markets	Stakeholder Value	Corporate Governance	Economic Performance	Environmental Performance
TCFD	Sustainable index products / ESG products	Training and development of DBG's employees	Labor practices & rights at DBG	Transparency of capital markets	Stakeholder engagement	Integrity and compliance in DBG's business / business ethics	Profitable growth	Recycling & waste / waste management
Climate risk	Growth financing for corporates	Satisfaction of DBG's employees	Human rights	Support of regulatory projects related to financial markets	(Sustainable) financial market initiatives along DBG's value chain	Cyber, data and information security	Creation of longterm value	Environmental management systems
DBG's climate strategy	Offering of an infrastructure for sustainable finance	Remuneration		Financial stability	Social engagement / community commitment	Corporate governance structures		Carbon footprint / GHG reporting
	Establishing of dedicated segments for sustainable finance	Diversity & equal opportunities		Competitive and ethical behavior	Social added value / societal impact	Risk management		Renewable energy
	ESG product strategy	Occupational health and safety		Product quality and product safety	Impact management / impact measurement	Anti-corruption, anti-bribery and anti-money laundering measures		GHG reduction
	ESG listing requirements	Talent attraction & retention			Being a good corporate citizen	Disclosure of DBG'S tax strategy / tax transparency		Water consumption / reduction
					Customer satisfaction / customer relationship management	Executive compensation		
					Fostering financial inclusion	Corporate governance code		
					Fostering financial literacy	Grievance / whistleblower system		
					Political involvement / lobbying	ESG transparency		
						Sustainable procurement		

Stakeholder	Impact	Stakeholder	Impact
		weiß	0
		grau	1-12
		hellblau	13-30
		dunkelblau	31-50

Most material issues

Full Integration: Material topics and their mapping