

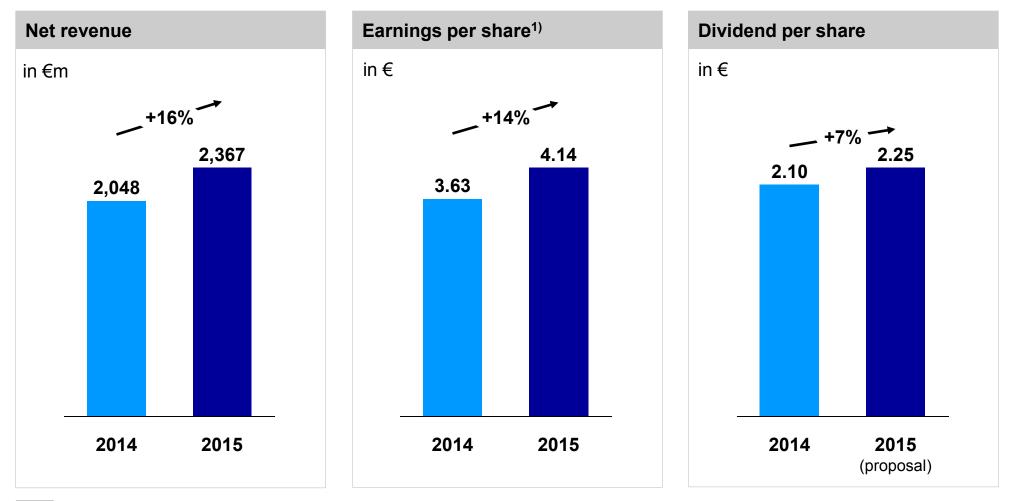


DEUTSCHE BÖRSE GROUP

Preliminary results FY/2015 Annual press briefing



Highlights FY/2015 preliminary results



1) Adjusted for exceptional items

"Accelerate" – key objectives of growth programme

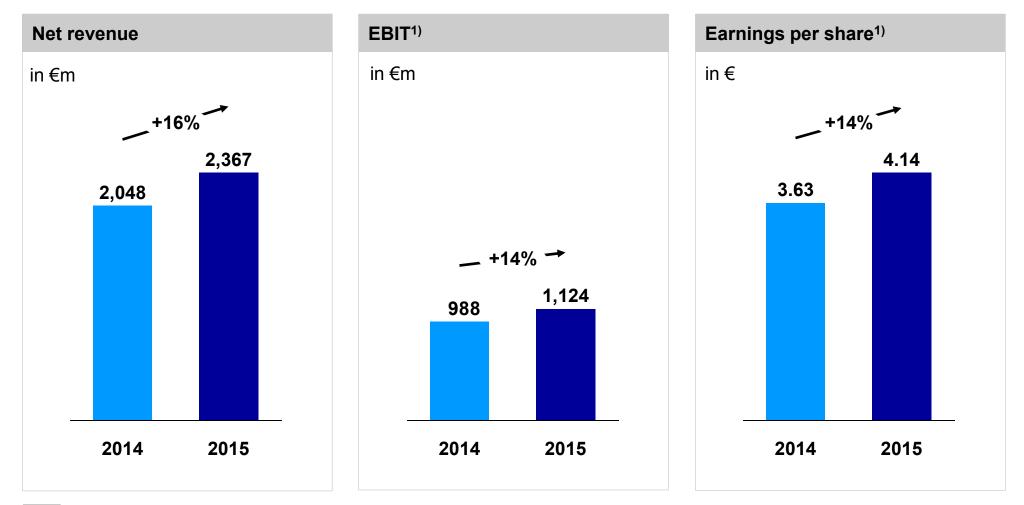
Group-wide growth programme "Accelerate"

1 Culture / people / organisation	Move towards client-centric, innovative, high- performance culture / organisation and foster entrepreneurship
2 Performance measurement / incentive scheme / compensation	Measure / reward success, broader divisional P+L responsibilities
3 Ambition level / mid-term targets	Meaningfully increase growth trajectory and prove scalability of model
4 Complementary growth opportunities	Pursue value enhancing M&A to accelerate organic growth plan where appropriate
5 Capital allocation	Review portfolio and build strong balance sheet to allocate sufficient capital to growth and continue attractive distribution policy

"Accelerate" – substantial implementation progress

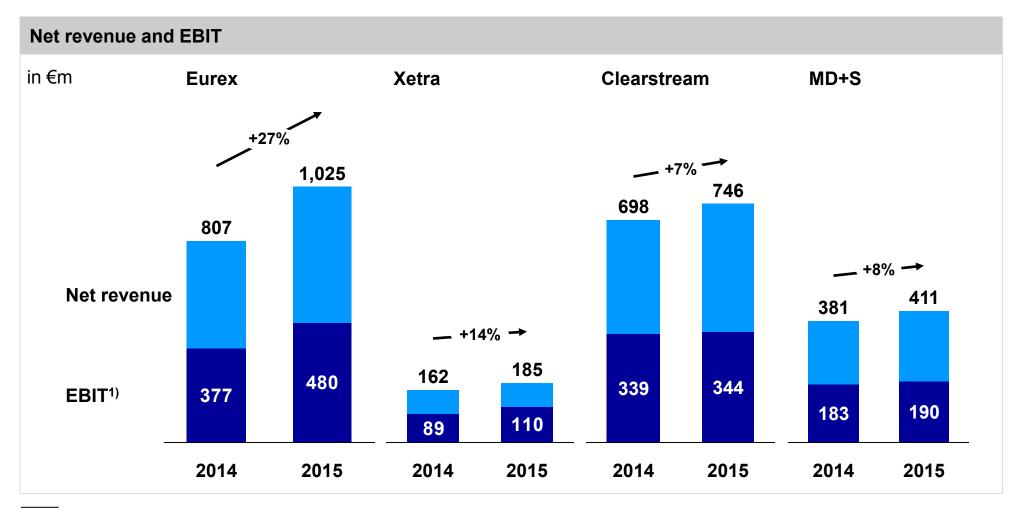
	Progress	
1 Culture / people / organisation	 New Executive Board responsibilities and divisional set-up Global coordination of sales, product development and innovation 	 Group Management Committee established Streamlining of leadership structure and further build-out of competence centres in progress
2 Performance measurement / incentive scheme / compensation	 New Executive Board compensation with increased "skin in the game" for 2016 New compensation scheme for executives Broader divisional P&L responsibility 	 New hiring process, improved performance measurement, and 360° feedback
3 Ambition level / mid-term targets	 Proactive management of cost base to ensure scalability of business model (structural measures and continuous improvement) 	 Mid-term plan until 2018 with more ambitious targets: 10 to 15 per cent earnings growth per annum
4 Complementary growth opportunities	 Successful financing and closing of STOXX and 360T acquisitions Post merger integration of 360T 	 Joint-venture agreements with Chinese infra- structure providers increase exposure to Asia (CEINEX, CFFEX)
5 Capital allocation	 Review of shareholdings portfolio, revision of IT roadmap, and group-wide prioritisation of project portfolio 	 Increase of dividend for 2015 to €2.25 proposed (2014: €2.10)

FY/2015 – Group financials



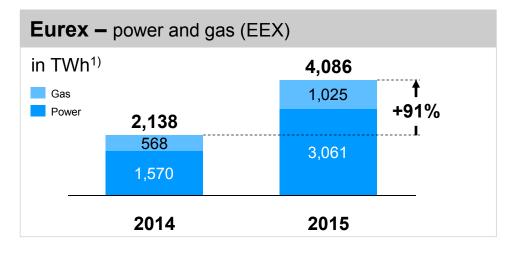
1) Adjusted for exceptional items

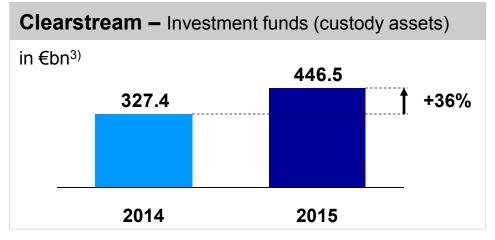
FY/2015 – segmental financials

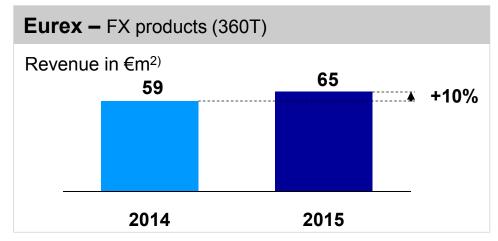


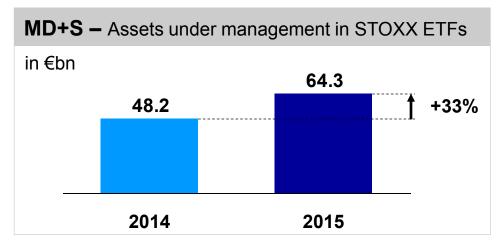
1) Adjusted for exceptional items

FY/2015 – growth areas have developed favourably









1) Power derivatives traded on European Energy Exchange (EEX), gas traded on Powernext (majority owned by EEX)

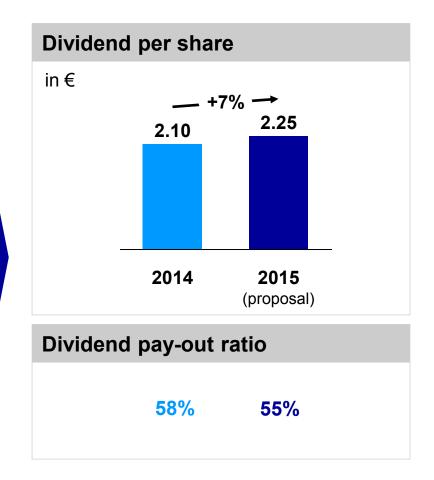
2) Local GAAP (HGB) - LTM (not audited)

3) Assets under custody in investment funds (part of total reported numbers); figures do not yet include assets of Clearstream Global Securities Services

FY/2015 – Executive Board of Deutsche Börse AG proposes increase of 2015 dividend to €2.25

Dividend policy

- In general, Deutsche Börse Group aims to distribute 40 to 60 per cent of the net income in form of the regular dividend
- In years with depressed net income, the pay-out ratio stood at the upper end of this range
- Going forward, the Group is expecting substantial earnings growth, therefore, it targets a pay-out ratio in the middle of the 40 to 60 per cent range



"Accelerate" – principles to manage costs

Ensure scalability of business model

Cost base will be proactively managed in a way that ...

- ... mid-single digit net revenue growth will result in flat costs, and ...
- ... double-digit net revenue growth in around 5 per cent cost growth.

Continuous improvement processes

- Mind-set change to further focus on client needs and benefits
- Increase quality and efficiency of service delivery
- At least compensate inflation and salary increases

Accelerate growth by structurally increasing financial flexibility

- Delayering: increase speed of decision making across the Group
- Further expansion of near-shoring concept for internal and external staff
- Further improvement of sourcing and procurement

"Accelerate" – structural measures and continuous improvement process on track to achieve targeted cost savings

€m	Structural personnel measures	Structural non- personnel measures	Continuous improvement process	Old efficiency measures	Total targeted cost savings	
Description	 Delayering: increase speed of decision making (~50 managers) Expansion of near- shoring (~50 positions) Reduction of staff (~100) and internalisation of consultants (~150) 	 Further improvement of sourcing and procurement 	 Mind-set change to further focus on client needs and benefits Increase quality and efficiency of services At least compensate inflation and salary increases 	 2013 to 2016 programme with a total volume of €70 million 		
Ramp-up of cost savings	30 15 2016 2017-18	20 20 20 20 20 20 20 20 20 20 20 20 20 2	40 20 5 15 2016 2017 2018	10 10 2016 2017-18	100 80 30 50 50 20 4 4 50 50 50 20 50 50 20 50 50 50 20 50 50 20 50 50 20 50 50 20 50 50 20 50 50 20 50 50 20 20 20 20 20 20 20 20 20 2	

"Accelerate" – mid-term guidance comprises scalability of business model

Mid-term guidance until 2018

		2015	Growth until 2018 per annum ¹⁾	2018E indicative ¹⁾	
Net revenue	in €m	2,367	in % 5-10	in €m ~2,800-3,200	
EBIT		1,124	10-15	~1,550-1,750	
Net income		766	10-15	~1,025-1,175	
Mid-term guidance assumes constant portfolio, constant currency, and continued recovery of eurozone and world economies					

1) Assumes constant portfolio

"Accelerate" - vision



Key elements of vision

High growth / innovation leader

Open to JVs and partnerships (sell- and buy-side)

Attract best talent internationally

1 or 2 in every business we are in



Annual press briefing

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