



Cooperation with Universities

As one of the largest exchange organisations worldwide, Deutsche Börse Group is on a par with other global players. In order to “have an edge” in the global competition for the best ideas and employees, Deutsche Börse Group works closely together with established scientific institutions at different company locations. First and foremost, this cooperation aims to strengthen the scientific exchange as well as to support the development of human resources.

Exchange of views between science and industry

Deutsche Börse Group has a variety of historical market data – the source for answering questions of scientific research, especially in the field of quantitative financial research. For this purpose, Deutsche Börse Group provides a large variety of data while bearing in mind data protection laws.

In addition, several staff members of Deutsche Börse Group teach at internationally renowned universities and give lectures on topics such as “Building Blocks of Securities Markets: Processes and Systems”. What distinguishes our Deutsche Börse lecturers is the combination of profound knowledge of scientific theory and practical know-how in the financial industry. Their personal commitment significantly contributes to their teaching and support the knowledge transfer through intensive exchange between science and practice.

■ Employees

■ Environment

■ Economics

■ Company

Responsible department

Human Resources

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Goals

1. Promote the exchange between research and practice
2. Increase the attractiveness of Deutsche Börse Group as employer of higher education graduates
3. Specific contribution to human resource development and the long-term retention of employees

Human resource development

As part of its programme to foster human resources development, Deutsche Börse Group has established collaborations across the whole spectrum of further academic training. Selected employees, for instance, will have the opportunity to participate in specialised master programmes, e.g. in finance and accounting or a general MBA. In addition, the company offers trainings in the form of multi-day seminars on topics such as innovation, change management and leadership. The lively exchange between participants, managers, human resources and higher education creates space for more effective learning, while enabling the knowledge and professional know-how they have acquired to their everyday business activities.